

## **MOSTAFA AZGHANDI**

Founder & CEO of BaharDanesh Consulting Group (BCG)

- ▶ **Website** <http://www.azghandi.net>
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## **EDUCATION**

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- 03/2024      **Azad University, Mashhad, Iran**  
**PhD in Education (GPA: 4.0)**  
*Thesis: “Intelligent Modeling of Persian Vernacular Architecture, based on the Fuzzy Delphi Method (FDM)”*
- 01/2012      **Damavand University, Tehran, Iran**  
**Master of Business Administration (GPA: 4.0)**  
*Thesis: “The Impact of Organizational Mindfulness on Organizational Development: Investigating the Mediatory Role of Organizational Culture”*
- 02/2006      **Azad University, Gonabad, Iran**  
**BSc, Power Engineering**  
*Thesis: “Designing a Function Generator with AVR Microcontrollers”*
- 05/2000      **Imam Reza High School, Mashhad, Iran**  
**Diploma, Natural Sciences**

## **RESEARCH INTERESTS**

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- Education for Sustainable Development (Focus: SDG 6, 7, 11, 12, 13)
- Educational Technology (Focus: Immersive Virtual Reality: IVR)
- Digital Humanities (Focus: Digital Cultural Heritage)
- Architectural Education (Focus: Vernacular Architecture)
- Environmental Psychology (Focus: Mindfulness)

## **LANGUAGE**

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- Overall IELTS band score: 7 / CEFR Level: C1
- Writing skills: 7.5 in IELTS / 4.5 in GMAT

## EXPERIENCE

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### 2016 - Present BaharDanesh Consulting Group (BCG), Mashhad, Iran

#### Founder & CEO



- *As an educational institution with a strong background in K-12 education, the BCG provides educational services at three centers: an elementary school, a high school, and a language school.*
  - **Children's Island Language Center:** *This multi-purpose center integrates environmental education for teaching English as a second language => <http://azghandi.net/Languagecenter.html>*
  - **BaharDanesh School:** *Using a combination of Montessori, Waldorf, and Reggio Emilia methodologies, this center provides elementary school students with a variety of hands-on skills, STEM activities, and immersive learning experiences=> <http://azghandi.net/BES.pdf>*
  - **Vazin High School:** *Vazin is a center for adult education, specifically for those who have been unable to finish high school. The school issues Certificates of High School Equivalency (GED).*



### 2013 - Present Azad University, Faculty of Architecture, Mashhad, Iran

#### University Lecturer (Dept. of Arts & Sciences)



- *Seminar: "The Role of Public Participation and Civic Engagement in Improving the Quality of Urban Life and Promoting Environmental Conservation" More info: <http://azghandi.net/Seminar.html>*

### 2013 - Present PayameNoor University (PNU), Faculty of Management, Mashhad, Iran

#### University Lecturer (Dept. of Humanities)



- *Seminar: "The Importance of English in Business Communication,"*
- *Workshop: "A Novel Approach to Mindfulness (Controlling One's Mental Territory)"*
- *Seminar news at PNU official website (in Farsi): <http://pnum.ac.ir/tabid/197/ctl/Detail/mid/644/Id/2827/Default.aspx>*



### 2006 - Present School Development Organization (SDO), Mashhad, Iran

#### Director of Education Department



- *SDO is a public agency for renovating and equipping K-12 schools and mainly undertakes the development of school buildings. I am responsible for managing on-the-job training programs, the Performance Appraisal Program, and HR evaluation.*

## PUBLICATIONS

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### ► Book

#### **“Mind Management in an Organizational Environment”**

- Qualified for a book publishing fund from the SDO organization
- Registered at the National Library & Archives of Iran (in Farsi):  
<http://opac.nlai.ir/opac-prod/bibliographic/2892726> => (ISBN: 978-964-429-548-5)



### ► Papers

#### ○ **“Intelligent Modeling of Vernacular Architecture, based on the Fuzzy Delphi Method (FDM)”**

- Journal of Data Science and Modeling; ISSN: 2980-9010
- Accepted: 2024/02/01- Published: 2024/03/03 (Vol. 2, No. 1, pp: 39-59)

#### ○ **“The Story of Sustainability (Focus: Ancient Persian Desert Architecture)”**

- Information Technology on Engineering Design (in Farsi); ISSN 1735-7985
- Accepted: 2024/01/28 - Published: 2024/03/17 (Vol. 2, No. 16, pp: 1-33)

#### ○ **“A Quantum Approach to Organizational Mindfulness and Organizational Citizenship Behavior: Investigating the Mediatory Role of Quantum Skills”**

- Marsland Press: J Am Sci; ISSN: 1545-1003
- Accepted: March 14<sup>th</sup>, 2014 - Published: June 25<sup>th</sup>, 2014 (Vol. 10, No.76, pp: 29-40)

#### ○ **“The Impact of Organizational Mindfulness on Organizational Development”**

- Journal of Research in Organizational Behavior and HRM; ISSN: 2320-8724
- Accepted: October 25<sup>th</sup>, 2013 - Published: Dec.10<sup>th</sup>, 2013 (Vol. 1, No. 4, pp. 179-194)


## EXTRACURRICULAR ACTIVITIES

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### - Motion Graphics: (2023)



#### ○ **A Letter to Mark Zuckerberg, Co-founder & CEO of Meta Platforms: “Which One of Us Had A Much Happier Life? My Grandpa or I ...?!”**

- Focus: A different look at the various impacts of the Metaverse project and AI on the physical, mental, and social well-being of the young generation
-  (BCG's YouTube channel): <https://www.youtube.com/watch?v=R0O2eX6Q7U4>
- More info: <http://www.azghandi.net/Extracurricular.html>

### - Virtual Reality STEM Book with Compatible Application: (2024)

#### ○ **The Story of Sustainability (In progress)**

- Focus: This package shares the history of sustainability and raises children's awareness about the importance of historical wisdom/knowledge embedded in vernacular architecture.

