

PERSONAL INFORMATION

First Name: Mostafa

Last Name: Azghandi

Date of Birth: 25/06/1982

Place of Birth: Mashhad, Iran

Personal Websites: <http://www.azghandi.net> --- <http://en.bahardanesh.org>

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EDUCATION

2014-Pr. Azad University of Mashhad (IAUM), Mashhad, Iran

PhD of Educational Administration

2008-2011 University of Tehran (Damavand campus), Tehran, Iran

Master of Business Administration

GPA: 18.36 (out of 20.00)

Thesis: “The Impact of Human Resources Mindfulness on Organizational Development through the Mediator Variable of Organizational Culture”

2000-2005 Azad University of Gonabad, Gonabad, Iran

BSc, Electrical Engineering

Thesis: “Designing a Function Generator with AVR Microcontrollers”

1995-1999 Imam Reza High School, Mashhad, Iran

Diploma, Natural Sciences

PUBLICATIONS

- Book

- ***“Mind Management in an Organizational Environment”*** (2013)
 - Qualified for a book publishing fund from the R&D dept. of the SDO organization
 - Recognized and appreciated by the Presidential Administration of Iran
 - Exhibited at the City Book Fair in Mashhad & received the annual SDO award
 - Registered at the National Library & Archives of Iran (in Farsi):
<http://opac.nlai.ir/opac-prod/bibliographic/2892726> => (ISBN: 978-964-429-548-5)

- Papers

- ***“A Novel Approach to Mind Management (Controlling One's Mental Territory)”***
 - The Journal of American Science; ISSN: 1545-1003
 - Accepted: August 12th, 2014 - Published: October 25th, 2014
Vol. 10, Issue 10, Cumulated No. 80, 25, 2014; pp: 77-84

- ***“The Role of Organizational Psychology in Management, Through the Application of Mental Models”***
 - Marsland Press: J Am Sci; ISSN: 1545-1003
 - Accepted: March 14th, 2014 - Published: June 25th, 2014
Vol. 10, Issue 6, Cumulated No. 76, 25, 2014; pp: 29-34

- ***“The Impact of Human Resources Mind Management on Organizational Development”***
 - International Journal of Research in Organizational Behavior and Human Resource Management; ISSN: 2320-8724
 - Accepted: October 25th, 2013 - Published: December 10th, 2013
Vol. 1, No. 4, 2013, pp. 179-194

- Magazine

- ***Creator and Editor-in-Chief of 'PILEHA,' a Persian electronic magazine (2006-2008)***
 - Received “Best Persian Electronic Magazine Award” (2008)

EMPLOYMENT

- 2013 - Present Payame Noor University (PNU), Department of Humanities,
Faculty of Management Studies, Mashhad, Iran
- University Lecturer**
- Courses: Technical English for Management 1, 2, 3 / Thesis Supervisor
 - Seminars: “Mindfulness & Organizational Psychology” (2013-2016)
“The Role of the English Language in Management” (2013-2016)
Seminar news at PNU official website (in Farsi):
<http://pnum.ac.ir/tabid/756/View/1521/id/3651/Default.aspx>
<http://www.pnum.ac.ir/tabid/756/View/1521/id/3606/Default.aspx>
<http://pnum.ac.ir/tabid/197/ctl/Detail/mid/644/Id/2827/Default.aspx>
 - Extracurricular activity: 'Intensive General English Course' for PNU Students
<http://pnum.ac.ir/tabid/756/View/1521/id/3205/Default.aspx>
- 2013 - Present Azad University, Department of Arts and Sciences,
Faculty of Architecture, Mashhad, Iran
- University Lecturer**
- Course: Technical English for Architecture
 - Seminar: “Environmental Psychology: Mindfulness & Urban Life” (2015)
 - Seminars' Poster: <http://azghandi.net/photo/Posters.jpg>
- 2016- Present BaharDanesh Language Center: BLC (*Spring of Knowledge*), Mashhad, Iran
- Founder & General Manager** => BLC website: <http://en.bahardanesh.org>
- Established BaharDanesh Language Center for children (2016)
- BaharDanesh is a language school for children aged 6 to 15 years, where a foreign language is taught based on the Edutainment method.
- 2012 PartLastic Group, Mashhad, Iran
- Feb-May **Management Consultant**
- Implemented the BSC strategic planning model in the HR Department
- PartLastic Group is the major rubber and plastic parts manufacturer (automotive and other industries) in Iran.

- 2006 - Present Schools Development Organization (SDO), Mashhad, Iran
- Director of Education, Research & Development Department**
- Coordinate in-service education and training programs for the staff
 - Operate the Employee Performance Appraisal Program and HR Evaluation Process
- SDO is an organization for renovating and equipping schools. It mainly undertakes the development of school buildings.

2005 CSA Company, Mashhad, Iran

Oct-Dec **University Intern**

- Assembled computer systems
 - Installed network systems
- CSA is a sales and service provider of network systems.

LANGUAGE

English (Fluent):

- Overall IELTS band score: 7.5 / CEFR Level: C1
- Writing skills: 7.5 in IELTS & 4.5 in GMAT
- TTC Certificate (Teacher Training Course)
- GRE holder

RESEARCH INTERESTS

- Organisational Behaviour
- Human Resource Management
- Organization & Management Studies
- Organisational Change and Development
- Organisational Psychology
- Environmental Psychology
- Environmental Ergonomics
- Fuzzy Logic Systems
- Edutainment
- Mindfulness