

## PERSONAL INFORMATION

First Name: Mostafa

Last Name: Azghandi

Date of Birth: 25/06/1982

Place of Birth: Mashhad, Iran

Personal Websites: <http://www.azghandi.net>

Email: azghandi@mshdiau.ac.ir --- azghandi@pnum.ac.ir



## EDUCATION

Azad University of Mashhad, Mashhad, Iran

### **PhD of Educational Management**

University of Tehran (Damavand campus), Tehran, Iran

### **Master of Business Administration**

**GPA:** 18.36 (out of 20.00)

**Thesis:** “The Impact of Human Resources Mindfulness on Organizational Development through the Mediator Variable of Organizational Culture”

Azad University of Gonabad, Gonabad, Iran

### **BSc, Electrical Engineering**

**Thesis:** “Designing a Function Generator with AVR Microcontrollers”

Imam Reza High School, Mashhad, Iran

### **Diploma, Natural Sciences**

## RESEARCH INTERESTS

- Sustainable Development
- Organisational Psychology
- Organisational Behaviour & HRM
- Quantum Theory & Chaos Theory
- Cognitive Psychology & Mental Models
- Environmental Psychology
- Organizational Mindfulness
- Environmental Protection
- Edutainment & Situated Learning
- Child-responsive Urban Planning

## **PUBLICATIONS**

### **- Book**

- ***“Mind Management in an Organizational Environment”*** (2013)
  - Qualified for a book publishing fund from the R&D dept. of the SDO organization
  - Recognized and appreciated by the Presidential Administration of Iran
  - Exhibited at the City Book Fair in Mashhad & received the annual SDO award
  - Registered at the National Library & Archives of Iran (in Farsi):  
<http://opac.nlai.ir/opac-prod/bibliographic/2892726> => (ISBN: 978-964-429-548-5)

### **- Papers**

- ***“A Novel Approach to Mind Management (Controlling One's Mental Territory)”***
  - The Journal of American Science; ISSN: 1545-1003
  - Accepted: August 12<sup>th</sup>, 2014 - Published: October 25<sup>th</sup>, 2014  
Vol. 10, Issue 10, Cumulated No. 80, 25, 2014; pp: 77-84
- ***“The Role of Organizational Psychology in Management, Through the Application of Mental Models”***
  - Marsland Press: J Am Sci; ISSN: 1545-1003
  - Accepted: March 14<sup>th</sup>, 2014 - Published: June 25<sup>th</sup>, 2014  
Vol. 10, Issue 6, Cumulated No. 76, 25, 2014; pp: 29-34
- ***“The Impact of Human Resources Mind Management on Organizational Development”***
  - International Journal of Research in Organizational Behavior and Human Resource Management; ISSN: 2320-8724
  - Accepted: October 25<sup>th</sup>, 2013 - Published: December 10<sup>th</sup>, 2013  
Vol. 1, No. 4, 2013, pp. 179-194

### **- Magazine**

- ***Creator and Editor-in-Chief of 'PILEHA,' a Persian electronic magazine (2006-2008)***
  - Received “Best Persian Electronic Magazine Award” (2008)

## EMPLOYMENT

- 2013 - Present Payame Noor University (PNU), Department of Humanities,  
Faculty of Management Studies, Mashhad, Iran  
**University Lecturer**
- Courses: Technical English for Management 1, 2, 3
  - Seminar: “Environmental Psychology1, Focus: Mindfulness” (2013-2019)  
“The Role of the English Language in Management” (2013-217)  
Seminars' Poster: <http://azghandi.net/photo/Posters.jpg>  
Seminar news at PNU official website (in Farsi):  
<http://pnum.ac.ir/tabid/756/View/1521/id/3651/Default.aspx>  
<http://www.pnum.ac.ir/tabid/756/View/1521/id/3606/Default.aspx>  
<http://pnum.ac.ir/tabid/197/ctl/Detail/mid/644/Id/2827/Default.aspx>
  - Extracurricular activity: 'Intensive General English Course' for PNU Students  
<http://pnum.ac.ir/tabid/756/View/1521/id/3205/Default.aspx>
- 2013 - Present Azad University, Department of Arts and Sciences,  
Faculty of Architecture, Mashhad, Iran  
**University Lecturer**
- Course: Technical English for Architecture
  - Seminar: “Environmental Psychology2, Focus: Sustainable Development & Environmental Protection”
  - Seminars' Poster: <http://azghandi.net/photo/Seminar4.jpg>
- 2016 - Present BaharDanesh Language Center (BLC), Mashhad, Iran  
**Founder & General Manager** => <http://azghandi.net/Languagecenter.html>
- Established BaharDanesh Language Center for children (2016)
- ✚ BaharDanesh is a language school for English learners aged 6 to 15 years. The school teaches English based on the Edutainment method. *(More information is included in my SOP)*
- 2006 - Present School Development Organization (SDO), Mashhad, Iran  
**Director of Education, and the Research & Development Departments**
- Coordinate on-the-job training programs for the staff
  - Manage the Performance Appraisal Program and HR Evaluation
- ✚ SDO is an organization for renovating and equipping schools. It mainly undertakes the development of school buildings.
- 2012 Feb - May PartLastic Group, Mashhad, Iran  
**Management Consultant**
- Implemented the BSC strategic planning model in the HR Department
- ✚ PartLastic Group is the major rubber and plastic parts manufacturer (automotive and other industries) in Iran.
- 2010 - Present Bahar Danesh Consultants Group (BCG), Mashhad, Iran  
**Founder & CEO**
- ✚ BCG gives advice leading organizations in value creation strategies. This company also provides a variety of training opportunities for employees and workforce planning by holding seminars.